

Affiliated by Dibrugarh University

CRITERION 6. GOVERNANCE, LEADERSHIP, MANAGEMENT

**6.3. FACULTY EMPOWERMENT STRATEGY** 

TEACHER APPRAISAL SYSTEM







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#### TEACHER APPRAISAL SYSTEM STUDENT FEEDBACK

Department State  1. Please give a rating of your course of the following:  5	
Sextremely Good Very Good Good Moderate    No.   Particulars   Rating	
No. Particulars  Learning value (in terms of skills, concepts, knowledge, analytical abilities)  Applicability/ relevance to real life situations  Depth of the course content  Extent of coverage of course  Extent of effort required by students  2. The syllabus was  Challenging 2. Adequate 3. Inadequate 4. Dull 5. Irrelevant  3. How much of the syllabus was taught in class?  1. 90 to 100% 2) 75 to 90% 3) 50 to 75% 4) 40 to 50% 5) less than a syllabus to get the prescribed reading?	
No. Particulars  Learning value (in terms of skills, concepts, knowledge, analytical abilities)  Applicability/ relevance to real life situations  Depth of the course content  Extent of coverage of course  Extent of effort required by students  2. The syllabus was  Challenging 2. Adequate 3. Inadequate 4. Dull 5. Irrelevant  3. How much of the syllabus was taught in class?  1) 90 to 100% 2) 75 to 90% 3) 50 to 75% 4) 40 to 50% 5) less than 4.  4. What is your opinion about the library holdings on your course?  1) Excellent 2) adequate 3) inadequate 4) poor 5) very poor 5. Were you able to get the prescribed reading?	Poor
Learning value (in terms of skills, concepts, knowledge, analytical abilities)  Applicability/ relevance to real life situations Depth of the course content Extent of coverage of course Extent of effort required by students  2. The syllabus was Challenging 2. Adequate 3. Inadequate 4. Dull 5. Irrelevant  3. How much of the syllabus was taught in class? 1) 90 to 100% 2) 75 to 90% 3) 50 to 75% 4) 40 to 50% 5) less than 4. What is your opinion about the library holdings on your course? 1) Excellent 2) adequate 3) inadequate 4) poor 5) very poor 5. Were you able to get the prescribed reading?	
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Were you able to get the prescribed reading?	(2)
1,10,1,0000   -,0	(1)
6. Internal examination and evaluation system is?	
1) very good 2) good 3) average 4) poor 5) very poor	(2)
7. How do you rate the student-teacher relationship in your department?  1) very good 2) good 3) satisfactory 4) unsatisfactory 5) very poor	







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#### TEACHER APPRAISAL SYSTEM STUDENT FEEDBACK

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Pranjal Dutta
Coordinator, IQAC





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TEACHER APPRAISAL SYSTEM ONLINE STUDENTS FEEDBACK



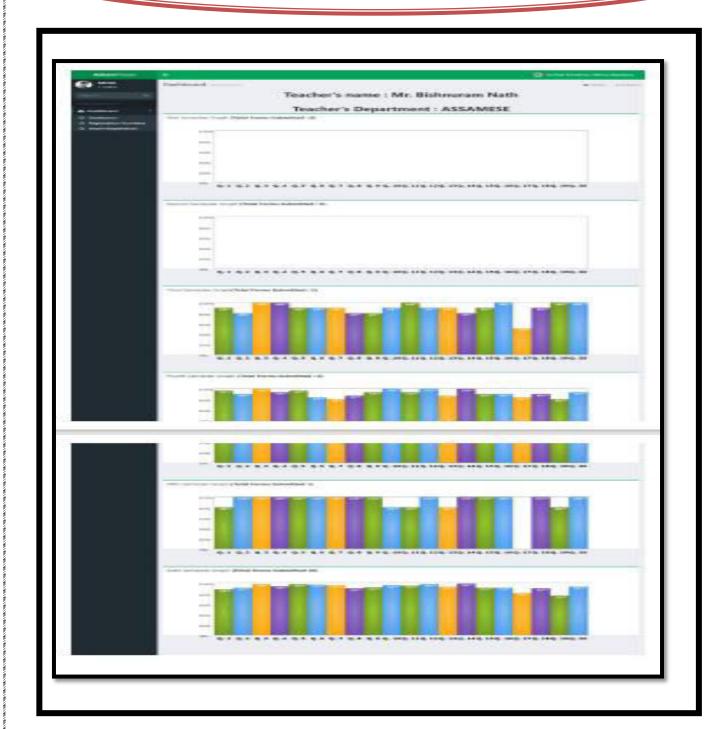






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TEACHER APPRAISAL SYSTEM ONLINE STUDENTS FEEDBACK



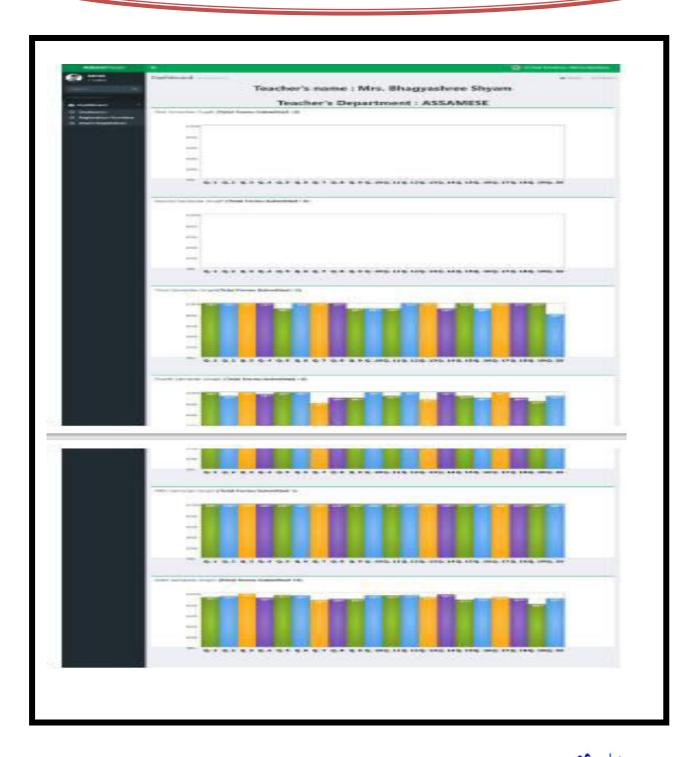






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TEACHER APPRAISAL SYSTEM ONLINE STUDENT FEEDBACK









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#### TEACHER APPRAISAL SYSTEM PARENTS FEEDBACK

	Parents' Feedb	ack Form				
Name	Mr./Mrs./Miss. RAMI DEL	C.A.	Age:	35		
Educat	tional Qualification: . G. R.A.D.V.A.T.E. Occupation:	HOUSE	N.IF. E. Sex:	(M/F)	F	
Studer	nt's Name:		Dep	C H	EMIS	IRY.
Year o	f Study : Email ld :					
	Make a tick mark in the	e appropriate	cell			
SI. No.	Particulars- विषय्वक्ष	Excellent অতি উত্তম	Very Good উত্তম	Good ভাল	Average মধ্যমীয়া	Poor निश्चमान
1.	Your Impression on the total Environment provided by the College. মহাবিদ্যালয়খনৰ সামগ্ৰিক বাতাবৰণ সম্পৰ্কে আপোনাৰ ধাৰণা			-	1	
2.	Transparency and Accuracy in the Admission process of the college. মহাবিদ্যালয়ৰ নামভৰ্তি প্ৰক্ৰিয়া স্বচ্ছ আৰু নিখুট				-	//-
3.	Comment on the discipline of the college. মহাবিদ্যালয়ৰ অনুশাসন সম্পঁকে মতামত।			~		
4.	Accessibility to college information. মহাবিদ্যালয় সম্পৰ্কীয় সকলো তথা সকলোৰে কাৰণে সুলভ।			1		
5.	Updation of information in the college website. মহাবিদ্যালয়ৰ website নিয়মীয়াকৈ সময় উপযোগী কৰি থকা সম্পৰ্কে মতামত			1	1	
6.	Comment on Regularity of classes শ্রেণীসমূহ নিয়মীয়াকৈ থেৱা ক্ষেত্রত মতামত।	3-117		1		
7.	Your impression on Administration of the college. মহাবিদ্যালয়ৰ প্ৰশাসন সম্পৰ্কে ধাৰণা।			1		180
8.	Exposure to extracurricular activities পাঠ্যক্রম বর্হিভূত প্রতিভা বিকাশৰ ক্ষেত্রত মহাবিদ্যালয়ত সবিধা কেনেধৰণৰ।				1	
9.	Your opinion on the Curriculum of the college. মহাবিনালয়ৰ পাঠ্যক্ৰম সম্পৰ্কে মতামত।			1	11/10	
10.	Your opinion on the Internal evaluation system আভান্তৰীণ মূল্যায়ন পদ্ধতি সম্প্ৰে মতামত।				1	
11.	Co-operation of the Teaching staff শিক্ষকসকলৰ আচৰণ সহযোগিতাসূলত।	132	D. N	1		1
12.	Co-operation of the Non-teaching staff অনাশিক্ষক কৰ্মচাৰীসকলৰ আচৰণ সহযোগিতাসূলভ।			/	J.Y	
13.	College provides a learning environment মহাবিদ্যালয়খনে এটা সুস্থ শৈক্ষিক পৰিবেশ আগবঢ়াব পাৰিছে।	12/4		1		

Pranjal Dutta
Coordinator, IQAC





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#### TEACHER APPRAISAL SYSTEM PARENTS FEEDBACK

	14.	Degree of Satisfaction in admitting your ward in this college মহাবিদ্যালয়ত আপোনাৰ সন্তানৰ নামভৰ্ত্তি কৰিবলৈ পাই গৌৰৱ অনুভৱ হয়নে ?				
	15.	Degree of improvement / positive growth in the ward after his/her admission to this college আপোনাৰ সভানে মহাবিদ্যালয়খনত কটোৱা সময়খিনিয়ে তেওঁৰ ব্যক্তিত্ব ওপৰত যোগাত্মক প্ৰভাৱ পেলাব পাৰিছে বুলি আপুনি ভাবেনে?	भग । भग ।	a ama	ich wie	2112511
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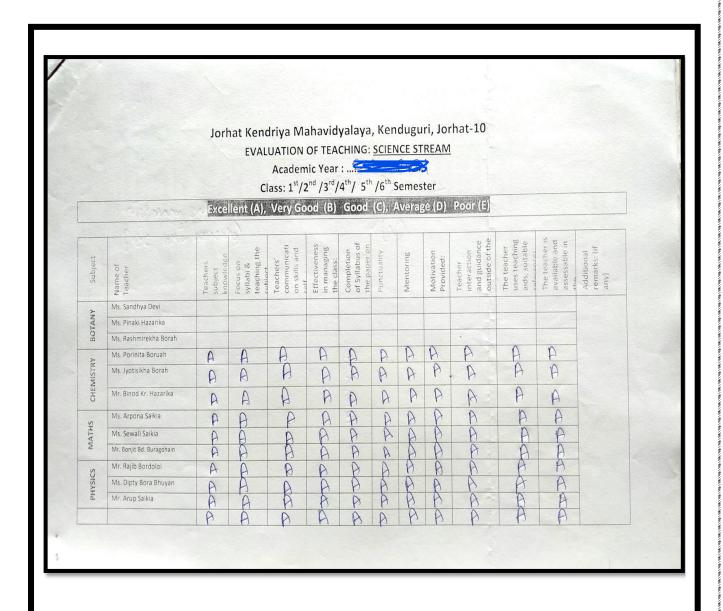
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TEACHER APPRAISAL SYSTEM EVALUATION OF TEACHER



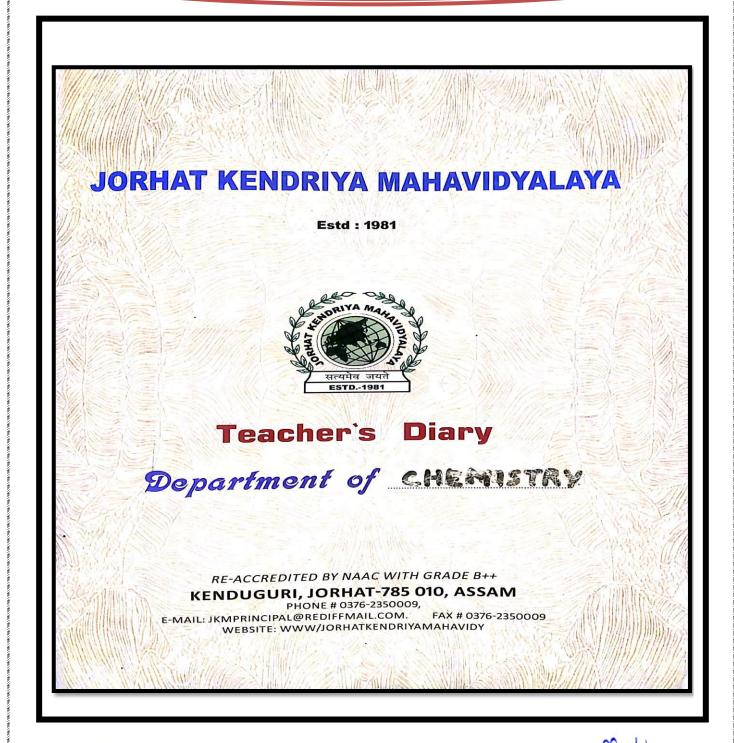






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TEACHER APPRAISAL SYSTEM TEACHERS DIARY









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#### TEACHER APPRAISAL SYSTEM TEACHERS DIARY

Nan Subj		: Chem	_	JORHAT KENDRIYA	MAHAVII On Line	DYALAY			: June
Date	No of alottes classes	Time of classe Taken	Semester	Topic discussed		Total classes taken	Reasons of not holding classes	Other activities	Signature
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#### TEACHER APPRAISAL SYSTEM TEACHERS DIARY

Name Subje		: If 6 fi likka : Chemistry	Вога	EPARTMENTAL CLASS  JORHAT KENDRIYA	MAHAVID			Month: A	
Date	No of alotted classes	Time of classes Taken	Semester	Topic discussed		Total classes taken	Reasons of not holding classes	Other activities 5	Signature
16/8/22 Tuesday		1.00 - 500 11- 17.00 3.00:-10.00	3rd sum. 5th sum. (C-12) 5th sum. (P1) 3rd sum. (P1)	Operation, — quantum Hechnics from — periodic	(c-12) suspenties.		District the abound.	From 2-4PT. Proving Computition	Hibosu .
ord mestory	1.2	11.00 -15.00	H-S (1)  3 hd sun(eg)  5 th sum( (DSE-2)	rm P B) → Nucleon change, Coff. Nuclean, Nucleon	and mines	nden Bi	H.S.(1)/3nd sum/5thsur Classes are suspended	5 1 2 2	7.600
Thursday		5.00 - 3.00 10.00 - 11.00 3.00 - 19.00	1st sum. 3rd sum 5th sum(bus		uph),		Cancelled duce to quiz competitions	NA - Danderton Prep of Bse IN com/HS 11 Year (2) mis comp/pris distribution of comp/pris distribution	Honge .
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Pranjal Dutta
Coordinator, IQAC





# Jorhat KendriyaMahavidyalaya Kenduguri, Jorhat-785010 (Assam) Affiliated by Dibrugarh University

#### TEACHER APPRAISAL SYSTEM **TEACHERS DIARY**

Subject	•	: Mr. Bin : Chemist	od kn. In	DEPARTMENTAL CLASS  JORHAT KENDRIYA		D REGIS IDYALAY		Sl.No.: Month: Year:	
	of alotted classes	Time of classes Taken	Semester	Topic discussed		Total classes taken	Reasons of not holding classes	Other activities	Signa
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r wy	3	9AM 11 AM 1PM	2nd 6 <sup>th</sup> /C-14 2 <sup>nd</sup> /LAB	Eurhion Paper dissumion. Sessional exam.	15 18 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	2	1	MEIST vinit for the colleboration of mational Semmon on the convincemental Day	12
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PBAS PROFORMA FOR PROMOTION UNDER CAS

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#### **PBAS Proforma for Promotion under CAS**

Name of the Institution:

Jorhat Kendriya Mahavidyalaya Kenduguri, Jorhat-785010

#### Name:

Date of Joining:---
Date of Service Regularization: ----
Date of placement in stage----
Date of eligibility for stage-II-III: ------

Assessment Period for :API-

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#### PBAS PROFORMA FOR PROMOTION UNDER CAS

#### PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: I-TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(From: 17-03-2021 to 16-03-2022)
a) Lecture, Seminars, Tutorials, Practical, Contact Hours(give semester wise details where necessary)

Sl.	Course	Level	Mode of	Hours	% of classes	API Score
No			teaching	per week allotted	taken as per documented record	Claimed
1	BA 1 <sup>st</sup> Sem Hon& GE	UG	L/S/T/C	5 hrs	90%	45.00
2	BA 2 <sup>nd</sup> SemHon& GE	UG	L/S/T/C	4 hrs	90%	45.00
3	BA 3rd SemHon& GE	UG	L/S/T/C	5hrs	90%	45.00
4	BA 4 <sup>th</sup> SemHon&GE	UG	L/S/T/C	4 hrs	90%	45.00
5	BA 5 <sup>th</sup> SemHon& GE	UG	L/S/T/C	5 hrs	90%	45.00
6	BA 6 <sup>th</sup> Sem. Hon& GE	UG	L/S/T/C	6 hrs	90%	45.00
7	HS 1 <sup>st</sup> Year	UG	L/T	3 hrs	100%	50.00
8	HS 2 <sup>nd</sup> Year	UG	L/T	3 hrs	100%	50.00
9	BA (Distance)	UG	L	3 hrs	60%	30.00
(Ma	x -50)		G	rand Tota	d	400.00
			Avera	ge API (4	400/9)	44.44

Lecture (L), Seminars(S), Tutorials (T), Practical (P), Contact hours(C)

S. No	Max Score	API Score
1	Classes Taken (Max Score : 50)	44.44
2	Teaching Load in excess of UGC norms (Max Score: 10)	10.00
	Total Score	54.44

b) Reading / Instructional materials consulted and additional knowledge resources

SI No	Course/ paper	Consulted	Prescribed	Additional resources provided	% of target achieved	API Score Claimed
1	BA Hon Course	Consulted text books according to Dibrugarh University	Text Books, Reference Books & Journals,	Class Note, Internet Resources, Printing Materials etc.	90%	18

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		syllabus, previous year question papers, reference books, current topic relevant to the subject.	Magazines etc.	Arrange Seminars, Group Discussion among the Students		
2	BA GE Course	Do	Do	Do	90%	18
		d on Preparation a		Grand Total	36.00	
		ment by providing dents ( <b>Max Scor</b>		Average API=(38/2)		18.00

c) Use of participatory and innovative teaching learning methodologies/ audiovisual teaching aid, updating of subject content, course improvement etc.

Sl. No	Short description	API Score
		Claimed
1	Departmental (online)seminar for all semesters	5
2	Unit Test, Quiz, Group discussion(online) for all semesters	5
3	Assignments(online) for all semesters	5
4	Power point presentation, digital class room, internet lab etc	5
	Total	20
	API(Max-20)	20

c) Examination duties assigned and performed

Sl. No	Type of examination duties	Duties assigned	Extent to which carried out (%)	API Score
1	Centre Observer, appointed by DU, AOC of JKM	Exam Centreinspection	100%	10
2	Question paper setting (Unit test &Internal exam of all Semester and HS classes)	Paper setter	100%	5
3	Evaluation (BA 1 <sup>st</sup> Sem. to 6 <sup>th</sup> Sem)	Examiner	100%	5
4	Scrutiny(BA 1 <sup>st</sup> Sem to 6 <sup>th</sup> sem)	Scrutinizer	100%	5
			Total	25

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API (Max-25) 25

**Total API Score of Category: I** 

S. No	Category	API Score claimed
I	Lecture, seminars ,tutorials , practical, contact hours	54.44
Ii	Reading / Instructional materials consulted and additional knowledge resources provided to students	18.00
Iii	Use of participatory and innovative teaching learning methodologies/ audio-visual teaching aid, updating of subject content, course improvement etc	20.00
Ii	Examination duties assigned and performed	25.00
	Sub-Total- I	117.44

Signature of HoD

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#### CATEGORY: II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES  ${\bf (17-03-2021\ to\ 16-03-2022)}$ 

i) Extension, Co-curricular &field-based activities

S1.	Type of Activity	API ScoreClaimed
No		
1	Adviser, Students' Union	5
2	Assistant Coordinator, Career Counseling Cell	5
3	Member, Model Village Adoption Committee	5
4	Asstt. Returning officer, Students Union Election	5
5	Presiding officer, Assembly Election, Govt.of India	5
6	Presiding officer, Jorhat MB Election	5
	Grand Total	30
	API (Max-20)	20

ii) Contribution to corporate life and management of the institution

Sl. No	Type of Activity	Yearly/Semester wise	API
		responsibilities	Score
1	Asstt. Coordinator of IQAC	As assigned and required	10
2	Member, Board of Management,	Do	5
	Community College		
3	Coordinator, College website	Do	5
	committee		
4	Member, Planning Board	Do	5
4	Member of Admission committee	Do	5
5	Coordinator, IIC, HEIs, JKM	Do	5
6		Do	5
	•	Total	40
		API(Max-15)	15

iii) Professional Development Activities:

Sl No	Activity	Period Yearly/Semester wise responsibilities	API Score Claimed
i	Executive Member of Assam College Teachers Association (ACTA)	As Executive Member	2
ii	Member of The Institute of Social Research and Applied Anthropology, BIDISA	As Member	3
iii	Supervising officer, HSLC Result Compilation Committee, 2021	Supervising Officer	5
iv	Participated 6 number of National Webinars in different subjects during the COVID-19 Pandemic Period 2021	As Participant	6
v	Participated in the National Seminar and Workshop on Significance of Soft Skills	As participant	2

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		API (Max-15)	15
		Total	24
V111	Participated in the "Friendship Cluster Union- one day workshop on Innovation, incubation & Startup Programme" on 10 <sup>th</sup> Jan, 2022	As Participant	2
viii	Programme on 8 <sup>th</sup> Feb, 2022, organized by Intellectual Property Office under NIPAM	Statistical Control (Control Control	2
vii	on 27 <sup>th</sup> July to 1 <sup>st</sup> August, 2021  Participated in the IP Awareness Training	As Participant	2
vi	Participated in the familiarization workshop on 'Remote Access to Lab: Lab on a Screen'	As Participant	2
	&Life Skills and its Pertinence in Career Development on 24t & 26 <sup>th</sup> June, 2021		







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#### CATEGORY III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS (From 17-03-2021 to 16-03-2022)

(A) Published Papers in Journals:

Sl. No	Title with Page Numbers	Journal	ISSN /ISBN No.	Whether Peer Reviewed/ impact factor, if any	No. of Co- author	Whethe r you are the main author	API Score
1	Prospects of Eco- Tourism in Greater Jhanjimukh Area of Jorhat distric of Assam- A Case Study, Pp-1440-1443	Journal of Interdisciplinary Cycle Research- An UGC – CARE Approved Group-II Journal	ISSN-0022 -1945, Vol- XII, May- 2021 (http://jicrjo urnal.com)	Yes (Impact factor-6.2)	1	Yes	15
2.	Role of Women Right Institutions in the Protection and Promotion of Human Rights: a Study based on Two Women Right Institutions of Assam, Pp-599-603	GIS Science Journal- An UGC-Care Approved Group II Journal	ISSN-1869- 9391, Vol- 8, Issue-6, June, 2021 (www.gissc ience.net)	Yes (Impact factor-6.1)	1	No	10
3	Problems and Prospects of Non Government Organizations(NGOs ) in Assam- An Analytical Study	ACADEMIA - Peer Reviewed Research Journal	ISSN-2349- 3445, Vol- VI, Issue-I, July 2021	Yes	No	yes	10

(B) (i) Articles/Chapters Published in Books: Nil

Sl. No	Title with Page Numbers	Book Title, Editor & Publisher	ISSN /ISBN No.	Whether Peer Reviewed	No. of Co- author	Whether you are the main author	API Score
1 1							

(ii) Full Papers in Conference Proceedings: Nil

Sl. No.	Title with Page Numbers	Details of Conference Publication	ISSN/ISBN No.	No. of Co- author	Whether you are the main author	API Score

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(iii) Books Published as Single or as Editor: Nil

Sl. No.	Title with Page Numbers	Type of Book & Authorship	Peer	No. of Co- autho r	Whether you are the main author	API Score

(iii) Ongoing and Completed Research Project and Consultancies:

(C) (I&II) Ongoing Project/Consultancies: Nil

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score

(C) (iii & iv) Completed Project/Consultancies : Nil

Sl. No	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Whether Policy Document/Patent as outcome	API Score
-	-	-	-	-		-

(D) Research Guidance: Nil

(E) (i) Training Courses, Teaching-Learning-Evaluation technology programmers, Faculty Development Programmes (Not less than one week duration): Yes

Sl.	Programme	Duration	Organized by	API
No.				Score
1	One Week online	22-27 June, 2021	IQAC, NN Saikia	10
	NationalWorkshop on 'Trends in		College, Titabor	
	Teaching Learning, Institution			
	Building and Innovation at			
	Higher Educational Institution'			
2	One-week online FDP on 'MIS,	24-29 <sup>th</sup> May 2021	IIC & IQAC, JKM	10
	Data Analytics & ICT Based		5555	
	Teaching'			
3	One week online workshop on	5-9 July, 2021	NIRD& PR,	10
	'Strengthening Rural Community		Ministry of Rural	
	Governance'		Development, Govt	
			of India	
	Total			30
	API(Max-30)		1	30

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(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia: Yes

Sl. No	Title of the Paper Presented	Title of Conference/ Seminar	Organized by	Whether, International/National/S tate/Regional/College or University	API Score
1	NEP-2020: A Roadmap of Reclaim and Rearticulate Indianness	National Education Policy: 2020 Vis-à-vis Ancient Indian Education System	Zone	National	7.5

E) (iii) Invited Lectures and Chairpersonship at national or international level conference/seminar etc.: Nil

Sl. No.	Title of the Lecture/Academic Session	Title of Conference/Semina r	Organize d by	Whether International/Natio nal/	API Score
	=	-			(2)

E. (iv). SUMMARY OF API SCORES

Sl.No.	Criteria	Last Academic Year	Total API Score for assessment period	API Score Claimed
I	Teaching Learning and Evaluation Related Activities	2021-2022	125	117.44
П	Co-curricular Extension Professional Development	2021-2022	50	50.00
	Total (I+II)		175	167.44
Ш	Research And Academic Contribution	2021-2022	Minimum -10	72.50
			Grand Total	239.44

Signature of the Principal Jorhat KendriyaMahavidyalaya Co-ordinator, IQAC Jorhat KendriyaMahavidyalaya

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#### PART C: OTHER RELEVANT INFORMATION: N/A

**LIST OF ENCLOSURES:** (Please attach, copies of certificates, sanction orders, papers etc. Wherever necessary)

- 1. Ph.D Notification & Certificate (Photocopy)
- 2. D.H.E of Assam Approval Letter (Photocopy)
- 3. Joining Letter (Photocopy)
- 4. Certificate of Examination invigilator (Photocopy)
- 5. Certificate of Examination evaluator / Paper setter (Photocopy)
- 6. Certificate of Extension, Co-Curricular & Field based activities (Photocopy)
- 7. Certificate of Corporate Life and Management of the Institution (Photocopy)
- 8. Professional Development Activities related certificate (Photocopy)
- Research, Publication in different books & Journals with ISBN& ISSN (Documents submitted)
- 10. Paper presented in Conference, Seminar, Workshop, Symposia related certificates (Photocopy)
- 11. Participated in Conference Seminar, Workshop, Symposia related certificates (Photocopy)

I certify that the information provided is correct as per records available with the college/university and/or documents enclosed along with the duly filled PBAS Proforma.

> Signature of the Faculty with Designation Place: Jorhat Kendriya Mahavidyalaya Date:

All the documents submitted by ------Assistant Professor, Jorhat Kendriya Mahavidyalaya are verified and found authentic. The API scores mentioned above are correct.

Signature of the Principal Jorhat Kendriya Mahavidyalaya Co-ordinator, IQAC Jorhat Kendriya Mahavidyalaya

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Coordinator, IQAC





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**N.B:** The individual PBAS Proforma for CAS promotion duly filled along with all enclosures will be duly verified by the DPC and shall be placed before the Screening cum Evaluation Committee or selection Committee for promotion.

#### **PBAS Proforma for Promotion under CAS**

Name: ----- Asst. Professor (Stage II/Senior Grade)
Department of ------Jorhat Kendriya Mahavidyalaya

SUMMARY OF API SCORES FOR THE YEAR 2021-2022

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			Grand Total	239.44

Principal J. K Mahavidylaya VC's Nominee Subject Expert VC's Nominee Subject Expert HoD Dept. of Economics

Pranjal Dutta
Coordinator, IQAC

